

State Net monitors over 150 legislative and regulatory issues for clients that need to monitor employment issues. Every day, we read new measures for issue relevance and deliver updates to our clients.

2018 Labor & Employment Bills & Regulations

Includes 50 states, DC, & US

Pending Legislation	<div></div>	3045
Enacted Bills	<div></div>	307
Proposed Regulations	<div></div>	338
Adopted Regulations	<div></div>	283

*current as of
5/9/2018*

Labor Relations & Workplace Safety	Employment Discrimination & Anti-Harassment	Employee Benefits	Employee Leave	Human Resources	Wages and Hour
<ul style="list-style-type: none"> • Acquisitions and Mergers • Card Check Recognition • Collective Bargaining • Discipline Non-Union • Employee Handbooks • Grievance and Arbitration • Gun Carry On Site • Labor Rules • OSHA • Plant Closing • Protected Activity • Reduction In Force • Right to Work • Secret Ballot • Liability Employer • Safety Prevention • Security • Stalking • Unfair Labor Practices • Union Organizing/Elections • Workplace Violence • Work Disruption/Stoppage • Work Uniforms Closure Warning • Workforce Development 	<ul style="list-style-type: none"> • Affirmative Action • Age • Conviction Discrimination • Credit Discrimination • Disability Discrimination • Employee Bullying • Employee Harassment • English Discrimination • Family Status • General Discrimination • Genetic • Immigration Status • Marital Status • Military Status • National Origin • Pregnancy Maternity • Race Discrimination • Religious Discrimination • Sex and Gender • Sexual Orientation • Unemployed Discrimination • Victim Discrimination • Anti-Harassment Policies & Posters • Retaliation Prohibition • Sensitivity Training • Sexual Harassment 	<ul style="list-style-type: none"> • COBRA • Cafeteria Benefit Plans • Childcare • Commuter Benefits • Domestic Partnership • Employer Sponsored Benefits • Employer Sponsored Time Off • Executive Compensation • Mandated Insurance Coverage • Multi-Employer Plans • Payroll Debit Cards • Profit Sharing • Retirement • Severance Pay • Spousal Benefits • Tax Incentives • American Disability Act (ADA) • Mandated Disability Benefits • Medical Marijuana • Substance Rehabilitation Programs • Vacation • Workplace Wellness Programs 	<ul style="list-style-type: none"> • Bereavement Leave • Blood Donation • Breast Feeding • Charitable • Crime Victim • Disaster Emergency • Domestic Violence • Elected Official • Family Care • Family Leave – Paid • Family Medical Leave • Family of Military • Jury Duty • Kin Care • Literacy • Maternity/Paternity Leave • Medical Donation • Medical Test • Military – Active Duty/Spouse • Paid Sick • Poll Worker • Pregnancy Leave • Public Health Emergency • Religious Observance • Small Necessity • States’ FMLA • Temporary Military • Unpaid Employee Leave • Unpaid Family • Veterans • Voting 	<ul style="list-style-type: none"> • Attendance Policies • Background Checks • Breach of Contracts • Complaints • Credit Checks • Criminal Checks • Discharge • E-Verify • Employee Informant Protection • Employee Monitoring • Employee Verification • Passwords • Penalties for Undocumented Employees • Independent Contractors/Temp Employee • Immigration Audits/Raids • Personnel File Access • Posting Requirements • Privacy – Employee Expectations • Psychosomatic Testing • Social Media Use Restrictions • Training Mandates • Visa – Employment • Adverse/Disciplinary Action • Drug-Free Workplace • Drug Testing • Pre-Employment Drug Testing 	<ul style="list-style-type: none"> • Back Pay • Bonuses • Child Labor • Employee Taxes • Equal Pay • Furloughs • Living Wage • Meal Breaks • Minimum Wage • Minimum Wage Lawsuits • Multi-Service Organizations • Overtime Minimum Wage • Paid Time Off • Prevailing Wage • Record Keeping • Reimbursement • Supervised Settlement • Sweatshops • Tips and Gratuities • Training Pay • W2 Taxes • Wage Deductions • Wage Garnishments • Wage Payment Delivery • Wage Retaliation • Work Hours/Week Rules

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